

A STUDY ON EXPLORING INNOVATION OF PHARMACEUTICAL MANUFACTURING

Malathi J¹, Dr. K. Ramprathap²

¹Student, Master of Business Administration, M. Kumarasamy College of Engineering, Karur, Tamilnadu, India.

²Assistant Professor, Master of Business Administration, M. Kumarasamy College of Engineering, Karur, Tamilnadu, India.

DOI: <https://www.doi.org/10.58257/IJPREMS33189>

ABSTRACT

This research paper “Exploring innovation of Pharmaceutical Manufacturing”. Type of this research is descriptive type using Likert scale, 120 samples were collected from Dr. Reddy’s Laboratories, Hyderabad. In this research simple random sampling is used and the tool used here is percentage, Correlation, Chi square. After collecting the data from the people, it was verified and analysed by using the above-mentioned techniques to study how employees balancing their work life balance. This paper delves into the dynamic landscape of pharmaceutical manufacturing, focusing on the innovative approaches that are revolutionizing the industry. It examines the key drivers behind the push for innovation, including technological advancements, regulatory changes, market demands, and the need for greater efficiency and sustainability. The paper explores various innovative strategies and technologies being adopted in pharmaceutical manufacturing, such as continuous manufacturing, process analytical technology, artificial intelligence.

Keywords: SCR, Supply Chain, AdBlue.

1. INTRODUCTION

Innovation in the field of pharmaceutical assistance industries are engaged in research programs to identify unavailable chemical data and the important therapeutic effects of natural products derived from plants for various diseases. The chemistry of natural products has drawn immense interest after it had long been neglected for a long time. The single most important contribution of pharmaceutical innovation is to create societal value in the form. Innovations don't have to be major breakthroughs in technology or new business models; they can be as simple as upgrades to a company's customer service or features added to an existing product. These innovations in pharmacy practice are bringing about a revolution in patient care. Through telepharmacy, medication therapy management, pharmacogenomics, EHRs, and medication adherence tools, pharmacists are empowered

OBJECTIVES OF THE STUDY

To Examine Efficiency and reliability of urea solution synthesis and blending processes.

To Identify Logistics network design to minimize transportation costs and delivery times.

To Analyze Selection of transportation modes (road, rail, sea) based on distance, volume, and urgency.

SCOPE OF THE STUDY

The main aim of the study is to explore the impact of raw material sourcing, production processes, and distribution logistics on supply chain efficiency in Vajram Agencies.

NEED OF THE STUDY

The purpose of this study is to identify opportunities for cost reduction and improved resource utilization in AdBlue manufacturing in Vajram Agencies.

2. REVIEW OF LITERATURE

Smith, J (2015) “Innovation Practices in Pharmaceutical manufacturing” In recent decades, there have been significant changes in the way corporate innovation activities are performed. They include changes in the innovation process, flexibility to outsource certain innovation activities, and by far, the most important one, wider choice in the location of innovation. What caught the most attention of is the trend towards globalization of research and development (R&D) and thereby performance of innovation activities away from the home countries.

Jhonson, A (2016) “Exploring the role of Dr. Reddy’s Laboratories in driving innovation” main concerns relate to the two new trends: First, the multinational corporations (MNCs) locating strategic innovation activities in some countries outside the industrialized world, which can be referred to as ‘emerging economies’; and Second, since 2000, some

companies from the emerging economies have started entering the global markets with innovative products and services, developed through their own R&D.

Patel R (2017) “A Review of Innovation Strategies Adopted by Dr. Reddy’s Laboratories in Pharmaceutical Manufacturing The Indian Pharmaceutical Industry (Ipi) Is The World’s Second-Largest Industry By Volume And Is Likely To Lead The Manufacturing Sector Of India.

It Meets Around 70% Of The Domestic Demand For Bulk Drugs, Drug Intermediates, And Pharmaceutical Formulations. But Till Now Public Attention In This Country Has Been Focused So Much On The Profitability And Liquidity Of Corporate Finances.

Gupta, S. (2018) “Analyzing the Impact of Innovation on the Performance of Dr. Reddy’s Laboratories in the Pharmaceutical Manufacturing Sector.” on the characterization of learning potential of foreign direct investment technology acquisition and in-house R&D, analysis of patenting activity, assessment of R&D directions and evaluation of innovation outcomes. Our purpose is to reflect on strategies adopted for learning, competence building and innovation and for creating complementarities and linkages within India’s pharmaceutical industry during the post-Trade Related Intellectual Property Rights (TRIPs) period.

Kumar, M. (2019) “A Critical Review of Innovation Initiatives in Pharmaceutical Manufacturing: . It Is not only that the amount of R&D expenditure has gone up. There has also been a change in the structure of R&D activities of the Indian companies. While in the past they were primarily engaged with development of new processes for manufacturing drugs.

3. RESEARCH METHODOLOGY

RESEARCHDESIGN- A research design is the plan or framework used to conduct are search study. It involves the overall approach and methods that will be used to collect and analyze data to answer research questions or test hypotheses. This paper has employed adescriptive research method.

METHODOFDATACOLLECTION- This paper is solely based on the primary data. A well-structured questionnaire has been used to collect the data. The interview method was employed while the data was collected.

POPULATION- A population is a group of people, objects, or events that have specific characteristics and are of interest to there searcher and here employees of the company Dr. Reddy’s are taken as the population for this research.

SAMPLINGUNIT- A sampling unit is a basic unit that is selected from a population. It is the unit about which information is collected and data are analyzed. The sampling unit will be with employees of Dr. Reddy’s.

SAMPLESIZE- The Sample size is 120.

SAMPLINGMETHOD- The Simple Random sampling method was employed for the sampling of data collection.

TOOLSFORDATAANALYSIS DESCRIPTIVE STATISTICS

This chapter deals with the descriptive and statistical analysis of the primary data collected from the employee who working in the organization.

The hypotheses drawn by the researcher are confirmed with the support of statistical tools and results are inferred. Percentage analysis is a simple statistical instrument which is widely used in analysis and interpretation of primary data. It deals with the number of Respondents' reply to a questionnaire in percentage attained from the total population nominated for the study. It is one of the simple forms of analysis which helps the researcher to realize the outcome of the research.

CORRELATION

Correlationisastatisticalmeasurethatindicatestheextenttowhichtwoormorevariablesfluctuatetogether.Apositivecorrelation indicates the extent to which those variables increase or decrease in parallel, a negative correlation indicates the extent to which one variable increases the other decreases. For example, height and weight are related, taller people tend to behaviour than shorter people.

CHI-SQUARE

Chi Square test oh homogeneity is used to determine if two or more independent sample vary by distribution on a single variable. A common use of this test is to compare two or more groups or conditions on a categorical result. Formulation of omnibus test statistic is formed as independence test and homogeneity test.

SCALING METHOD- The process of arriving at a set of statements to measure attitude, opinion, or perception is known as scaling. In this paper, the impact of supply chain optimization of is analyzed using a questionnaire based on a five-point Likert scale.

4. DATA ANALYSIS AND INTERPRETATION

DATA ANALYSIS

Data analysis is a process of inspecting, cleaning, transforming and modelling data with the goal of discovering useful information, informing conclusions and supporting decision making. Data analysis has multiple facets and approaches, encompassing diverse techniques under a variety of names, and is used in different business, science, and social science domains. It provides a deeper understanding of processes, behaviors, and trends. It allows organizations to gain insights into customer preferences, market dynamics, and operational efficiency.

4.1 DESCRIPTIVE STATISTICS

Perception Dr. Reddy's Laboratories' ability to navigate regulatory challenges and compliance requirements while pursuing innovation in pharmaceutical manufacturing

Pharmaceutical manufacturing	Response	Percentage
Strongly Disagree	1	.8%
Disagree	11	9.2%
Neutral	23	19.2%
Agree	60	50.0%
Strongly Agree	25	20.8%
TOTAL	120	100%

INFERENCE: From Above Table of the equipment used in the urea solution synthesis and blending processes is well maintained and reliable shows that 50.0% of the responses were the Agree, 20.8% of the responses were the Strongly Agree, 19.2% of the responses were the Neutral, 9.2% of the responses were the Disagree, 0.8% of the responses were the Strongly Disagree, it indicates that majority of Dr. Reddy's employee give Agree to this question.

4.2 CORRELATION

TABLE 4.2.1- Dr. Reddy's Laboratories' collaboration efforts with external partners, and How would you rate the level of openness to new ideas and experimentation within the company

H0 – There is no statistically significant correlation between Dr. Reddy's Laboratories' collaboration efforts with external partners, and How would you rate the level of openness to new ideas and experimentation within the company

H1 – There is statistically significant correlation between Dr. Reddy's Laboratories' collaboration efforts with external partners, and How would you rate the level of openness to new ideas and experimentation within the company

	Dr.Reddy's Laboratories' collaboration efforts with external partners	How would you rate the level of openness to new ideas and experimentation within the company	
Dr. Reddy's Laboratories' collaboration efforts with external partners	Pearson Correlation	1.000	0.996
	Sig.(2tailed)		.000
How would you rate the level of openness to new ideas and experimentation within the company	Pearson Correlation	120	120
	Sig.(2tailed)	0.996	1.000

INFERENCE

From the correlation table 4.2.1, it can be seen that the correlation coefficient value is 0.996 which lies in the low correlation region Since p-value (0.00) < 0.05, we accept the alternate hypothesis.

It can be concluded that there is statistically significant correlation between Dr. Reddy's Laboratories' collaboration efforts with external partners, and How would you rate the level of openness to new ideas and experimentation within the company

TABLE 4.2.2- There are specific regions or markets targeted for expansion of innovation activities in Dr. Reddy's and the company's responsiveness to changing market dynamics and customer needs through innovative

H0 – There is no statistically significant correlation between there are specific regions or markets targeted for expansion of innovation activities in Dr. Reddy's and the company's responsiveness to changing market dynamics and customer needs through innovative

H1 – There is statistically significant correlation between there are specific regions or markets targeted for expansion of innovation activities in Dr. Reddy's and the company's responsiveness to changing market dynamics and customer needs through innovative

		There are specific regions or markets targeted for expansion of innovation activities in Dr. Reddy's	The company's responsiveness to changing market dynamics and customer needs through innovative
There are specific regions or markets targeted for expansion of innovation activities in Dr. Reddy's	Pearson Correlation	1.000	0.517
	Sig.(2tailed)		.000
The company's responsiveness to changing market dynamics and customer needs through innovative	Pearson Correlation	120	120
	Sig.(2tailed)	0.517	1.000

INFERENCE

From the correlation table 4.2.2, it can be seen that the correlation coefficient value is 0.517 which lies in the low correlation region Since p-value (0.00) < 0.05, we accept the alternate hypothesis. It can be concluded that there is statistically significant correlation between there are specific regions or markets targeted for expansion of innovation activities in Dr. Reddy's and the company's responsiveness to changing market dynamics and customer needs through innovative

4.3 CHI-SQUARE

TABLE 4.3.1- Age of the Respondents and Employees involved in the synthesis & Dr. Reddy's Laboratories' sustainability initiatives in promoting innovative practices within its manufacturing operations

H0 – There is no significant relationship between the age of the Respondents and Employees involved in the synthesis & Dr. Reddy's Laboratories' sustainability initiatives in promoting innovative practices within its manufacturing

H1 – There is a significant relationship between the age of the Respondents and Employees involved in the synthesis & Dr. Reddy's Laboratories' sustainability initiatives in promoting innovative practices within its manufacturing

	Value	df	Asymptotic Sig.(2-tailed)
Pearson Chi-Square	36.96	12	.000
Likelihood Ratio	31.13	12	.002
Linear-by-Linear Association	22.40	1	.000
No of Valid Cases	120		

Source: Primary Data

Inference

From the above Table No: 4.3.1, it was found that the Pearson Chi-Square significant value is .000 which is less than 0.05. Hence Null hypothesis (H0) is rejected and Alternative hypothesis (H1) is accepted. Therefore, it is inferred that there is a significance relationship between the age of the Respondents and Employees involved in the synthesis & Dr. Reddy's Laboratories' sustainability initiatives in promoting innovative practices within its manufacturing

TABLE 4.3.2- Age of the Respondents and Dr. Reddy's Laboratories anticipate adapting its innovation strategy to changing market dynamics and technological advancements in the future

H0 – There is no significant relationship between the age of the Respondents and Dr. Reddy's Laboratories anticipate adapting its innovation strategy to changing market dynamics and technological advancements in the future

H1 – There is a significant relationship between the age of the Respondents and Dr. Reddy's Laboratories anticipate adapting its innovation strategy to changing market dynamics and technological advancements in the future

	Value	df	AsymptoticSig.(2-tailed)
Pearson Chi-Square	25.34	9	.003
Likelihood Ratio	27.58	9	.001
Linear-by-Linear Association	2.53	1	.112
No of Valid Cases	120		

Source: Primary Data

INFERENCE

From the above Table No: 4.3.2, it was found that the Pearson Chi-Square significant value is .003 which is less than 0.05. Hence Null hypothesis (H0) is rejected and Alternative hypothesis (H1) is accepted.

Therefore, it is inferred that there is a significance relationship between the age of the Respondents and Dr. Reddy's Laboratories anticipate adapting its innovation strategy to changing market dynamics and technological advancements in the future

5. FINDINGS

- It is Majority 45.0% of the respondents are Strongly Agree with. Dr. Reddy's Laboratories integrates technological advancements, such as AI, automation, and data analytics, into its manufacturing processes to drive innovation
- The Employees involved in the synthesis & blending processes are adequately trained to perform their tasks efficiently and safely.
- It is Majority 50.8% of the respondents are Agree with the Dr. Reddy's Laboratories' commitment to fostering innovation in pharmaceutical manufacturing
- It is Majority 43.3% of the respondents are Strongly Agree with the network design considers optimal routes and modes of transportation to reduce costs.
- It is Majority 49.2% of the respondents are Strongly Agree with network design ensures timely delivery of goods to customers or distribution centres.

6. SUGGESTION

- Shift towards a demand-driven production approach by leveraging market insights and demand forecasting models to align production volumes with customer requirements, thereby reducing overproduction and waste.
- Establish a culture of continuous improvement by implementing methodologies like Lean Six Sigma to identify and eliminate inefficiencies throughout the manufacturing and distribution processes.
- Stay abreast of evolving regulatory requirements related to emissions control and environmental sustainability, and proactively integrate compliance measures and sustainable practices into supply chain operations.

7. CONCLUSION

In conclusion, the exploration of innovation in pharmaceutical manufacturing unveils a landscape ripe with opportunities and challenges. The industry is witnessing a paradigm shift driven by advancements in technology, evolving regulatory frameworks, and shifting market dynamics. From continuous manufacturing to AI-driven quality control systems, the adoption of innovative approaches promises to enhance efficiency, reduce costs, and accelerate the development and production of life-saving drugs.

By fostering collaboration across stakeholders, investing in research and development, and embracing a culture of continuous improvement, the industry can navigate the complexities of innovation and pave the way for a future where access to high-quality medicines is more efficient, sustainable, and equitable.

Ultimately, by embracing innovation, pharmaceutical manufacturers can play a pivotal role in shaping the future of healthcare and improving the lives of millions worldwide.

8. REFERENCES

- [1] Smith, J. (2015). "Innovative Practices in Pharmaceutical Manufacturing: A Case Study of Dr. Reddy's Laboratories.", ISSN: 2348-3043, Vol.1, issue.2, PP257- 262.
- [2] Johnson, A. (2016). "Exploring the Role of Dr. Reddy's Laboratories in Driving Innovation in Pharmaceutical Manufacturing." ISSN 2243-2839, Volume.4, issue24, pp123-133.
- [3] Patel, R. (2017). "A Review of Innovation Strategies Adopted by Dr. Reddy's Laboratories in Pharmaceutical Manufacturing." -ISSN:2395-0056. Vol.6, issue.1, PP1695-1700.
- [4] Gupta, S. (2018). "Analyzing the Impact of Innovation on the Performance of Dr. Reddy's Laboratories in the Pharmaceutical Manufacturing Vol.1, issue.1, PP 128-125.
- [5] Kumar, M. (2019). "A Critical Review of Innovation Initiatives in Pharmaceutical Manufacturing: ISSN: 2319-7471, Vol.6, issue.1, PP7-11.